



**2016-2018 School Improvement Plan
for**

West Rowan High School

Dr. Jamie Durant, Principal

School Address: 8050 NC-801

Mt Ulla, NC

**School Improvement Plan
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School Improvement Team

Team Role	Name	Role
SIT Chairperson:	Colleen Young	Career Development Coordinator
Principal:	Jamie Durant	Principal
SIT Member:	Karen Suarez	Literacy Design Coach
SIT Member	Kristen Lail	English
SIT Member	Christine Mullins	Science
SIT Member	Melani Lippard	Social Studies
SIT Member	Sydney Alexander	Math
SIT Member	Brett Graham	PE
SIT Member	Sara Bailey Wooten	Elective
SIT Member	Leigh Graham	Media
SIT Member	Kristi Miller	Technology Facilitator
SIT Member	Allyson Cline Bell	CTE
SIT Member	Cynthia Morgan	Art
SIT Member	Penny Knox, Carol Herndon	Parent Representative

School Improvement Plan Assurances

STATEMENT OF ASSURANCES:

Our signatures below serve as the assurance that these steps took place during the development, discussion, and approval of our 2016-2018 school improvement plan.

The school improvement plan submitted for approval to the Rowan-Salisbury School System Board of Education has been developed in accordance with Public Law 115C-105.27. In the development of this plan, be assured that:

- representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants were elected to serve on the school improvement team by their respective groups by secret ballot;*
- parents were elected to serve on the school improvement team by the parent/teacher organization of the school (or if none exists, by the largest organization of parents formed for this purpose);*
- parents serving on the school improvement team reflect the racial and socio-economic composition of the students enrolled in this school and shall not be members of the building-level staff;*
- school improvement team meetings were held at a convenient time to assure substantial parent participation;*
- notice of time, date and location of school improvement team meetings were posted according to public meeting guidelines;*
- the principal presented the proposed school improvement plan to all assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building for review and vote; and*
- the vote for approval of the school improvement plan was by secret ballot.*

This school improvement plan represents goals and strategies for addressing improvement of student performance, and includes components that focus on: an inviting and nurturing school climate; a safe learning environment; rigorous curriculum; relevant instruction; preparing students to be globally competitive; recruitment and retention of quality staff; training for highly qualified professionals; internal and external communications; partnerships with parents; partnerships with the school community; physical and financial resources; and people and time resources.

School Principal’s Signature

Date: _____

School Improvement Team Chairperson’s Signature

Date: _____

School Vision and Mission

School Vision:	West Rowan High School will become a collaborative learning community focused on success. We will employ student-centered research-based strategies that enrich and engage all learners. The school community will unite to create a school of excellence.
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School Mission:	West Rowan High School will be a collaborative community focused on learning.
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School Beliefs:	<ol style="list-style-type: none">1. We will take an active role in increasing literacy for all students by integrating strategies in the classroom.2. We will prepare all students for a technology-driven world by instructing students on the limitless use of technology while also teaching digital responsibility.3. We will use a problem-based approach in all subject areas to make learning relevant and increase student engagement.4. We will work toward continuous improvement within the school and community by embracing a collaborative culture.5. We will encourage and expect all students to achieve academic proficiency.6. We will support the personal and social development of all students.7. We will provide a viable curriculum focused on individual student needs.
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School Motto:	Eliminating average today for an extraordinary tomorrow!
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Overview of School Performance Data – HIGH

Using your school’s Internal Ready Review Reports for the past three years, enter the appropriate overall performance information below.

MEASURE	2013-2014	2014-2015	2015-2016	2016-2017
Performance Composite CCR				
Performance Composite GLP				
ACT				
ACT WorkKeys				
Math Course Rigor				
4-Year Graduation Rate				
5-Year Graduation Rate				
School Performance Grade				
EVAAS Growth Status				
EVAAS Growth Index				

CCR – College/Career Ready

GLP – Grade Level Proficient

Using your school’s 2015-2016 Internal Ready Review Report, enter the appropriate performance information for subjects below.

ASSESSMENT	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	CCR	GLP
EOC Biology							
EOC English II							
EOC Math I							

CCR – College/Career Ready

GLP – Grade Level Proficient

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Using your school's 2015-2016 Internal Ready Review Report, enter the appropriate performance information for subjects and subgroups below.

MEASURE	ALL	FEMALE	MALE	AMIN	ASIAN	BLACK	HISP	MULTI	WHITE	EDS	LEP	SWD	AIG
EOC Biology													
EOC English II													
EOC Math I													
ACT Composite													
ACT WorkKeys													
Math Course Rigor													
4-Year CGR													
5-Year CGR													

Analysis of School Performance Data

What parts of this data catch your attention?

What does the data tell us? What does the data NOT tell us?

What good news is there to celebrate?

What are the problems of practice suggested by the data?

What are our key conclusions? What recommendations does the team have for addressing the problems of practice?

School Improvement Plan Goals
Goal #1 - Literacy

LITERACY GOAL	Students will improve their reading and comprehension proficiency.			
Measureable Objective	At least 50% of all students will make expected yearly growth in reading proficiency as determined by Achieve 3000's Lexile growth predictions.			
Strategy #1	School wide Achieve 3000 usage			
Activities Needed to Accomplish Strategy #1				
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Weekly assigned articles	October 2016	June 2018	Achieve 3000 program	All teachers, Karen Suarez
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Weekly thought question activity	October 2016	June 2018	Achieve 3000 program	All teachers, Karen Suarez
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Career center exploration	October 2016	June 2018	Achieve 3000, career info sheet	All teachers, Karen Suarez
Strategy #2	Active reading strategies			
Activities Needed to Accomplish Strategy #2				
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Cornell notes	October 2018	June 2018	Classroom supplies, PD session	All teachers, Karen Suarez
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Annotation skills	October 2016	June 2018	Classroom supplies, PD session	All teachers, Karen Suarez
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible

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Graphic organizers	October 2016	June 2018	Classroom supplies, PD session	All teachers, Karen Suarez
Strategy #3	Monthly Lexile growth charting			
Activities Needed to Accomplish Strategy #3				
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Individual student conferencing	October 2016	June 2018	Data notebooks	All teachers
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Goal setting activity	October 2016	June 2018	Lexile report, data notebooks	All teachers
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Charting activity	October 2016	June 2018	Lexile report, individual charts	All teachers
PROGRESS NOTES FOR LITERACY GOAL – YEAR 1				
January 2017 Progress Report				
March 2017 Progress Report				
June 2017 Progress Report				
PROGRESS NOTES FOR LITERACY GOAL – YEAR 2				
January 2018 Progress Report				
March 2018 Progress Report				
June 2018 Progress Report				

**School Improvement Plan Goals
Goal #2 –Other Academic Area(s)**

OTHER ACADEMIC AREA(S) GOAL	To show Math 1 growth and to increase Math 1 proficiency.			
Measureable Objective	Eighty-five percent of students will experience growth in comparison to their EVAAS predicted score. We will close the gap between average predicted percentile and actual percentile based on EVAAS scores by 8% each year. Increase grade level proficiency in Math 1 to 65% over a 3 year period.			
Strategy #1	Student collaboration			
Activities Needed to Accomplish Strategy #1				
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Data based and purposeful grouping	September 2016	June 2018	Discovery Ed data	Math department
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Peer tutoring	September 2016	June 2018	Grades, data notebook	Math department
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Personalized instruction	September 2016	June 2018	GAP strategies, data	Math department
Strategy #2	Inquiry based activities			
Activities Needed to Accomplish Strategy #2				
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Card sorting activity	September 2016	June 2018	Classroom supplies	Math department
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Developing leading questions	September 2016	June 2018	PD session	Math department
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible

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MDC strategies	September 2016	June 2018	MDC training	Math department, math district coach
Strategy #3	Blended learning			
Activities Needed to Accomplish Strategy #3				
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Stations	September 2016	June 2018	Data, lesson plans	Math department
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Video vault	September 2016	June 2018	YouTube videos, math videos	Math department
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
GAP instruction	September 2016	June 2018	PD sessions, data	Math department, Karen Suarez
PROGRESS NOTES FOR MATHEMATICS/OTHER CONTENT AREA GOAL – YEAR 1				
January 2017 Progress Report				
March 2017 Progress Report				
June 2017 Progress Report				
PROGRESS NOTES FOR MATHEMATICS/OTHER CONTENT AREA GOAL – YEAR 2				
January 2018 Progress Report				
March 2018 Progress Report				
June 2018 Progress Report				

School Improvement Plan Goals Goal #3 – Engaging Student Work

ENGAGING STUDENT WORK GOAL	All teachers will incorporate blended learning into their teaching strategies.			
Measureable Objective	One hundred percent of teachers will use blended learning strategies at least twice a week.			
Strategy #1	Real time student collaboration			
Activities Needed to Accomplish Strategy #1				
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Use of relevant Google apps (Google doc, slides, etc.)	September 2016	June 2018	Google accounts, appropriate technology	All teachers
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Content review collaboration (Quizlet live, Kahoot, etc.)	September 2016	June 2018	Appropriate technology	All teachers
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Schoology discussion boards	September 2016	June 2018	Schoology	All teachers
Strategy #2	Ongoing professional development sessions			
Activities Needed to Accomplish Strategy #2				
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Blended learning model used in PD	September 2016	June 2018	PD sessions	All teachers, administration
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Classroom management strategies	September 2016	June 2018	PD sessions	All teachers, administration
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Technology implementation training	September 2016	June 2018	PD sessions	All teachers, administration and TF

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Strategy #3	Peer observations			
Activities Needed to Accomplish Strategy #3				
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
In house peer observations	October 2016	June 2018	Teacher schedules	All teachers, administration
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
District peer observations	November 2016	June 2018	Teacher schedules	All teachers, administration, district staff
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Out of district peer observations	February 2017	June 2018	Teacher schedules	All teachers, administration, OOD staff
PROGRESS NOTES FOR ENGAGING STUDENT WORK GOAL – YEAR 1				
January 2017 Progress Report				
March 2017 Progress Report				
June 2017 Progress Report				
PROGRESS NOTES FOR ENGAGING STUDENT WORK GOAL – YEAR 2				
January 2018 Progress Report				
March 2018 Progress Report				
June 2018 Progress Report				

School Improvement Plan Goals
Goal #4 – Parental Involvement

PARENTAL INVOLVEMENT GOAL	To increase parental involvement in all aspects of West Rowan culture.			
Measureable Objective	Social media will be updated at least twice a week. Community news will be updated at least three times a week. On campus activities will take place at least once a semester.			
Strategy #1	Social Media			
Activities Needed to Accomplish Strategy #1				
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Facebook	August 2016	June 2018	Facebook account	Administration
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Twitter	August 2016	June 2018	Twitter account	Administration
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Strategy #2	Community news			
Activities Needed to Accomplish Strategy #2				
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Website	August 2016	June 2018	WRHS website	Administration, TF
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Connect Ed	August 2016	June 2018	Connect Ed account	Administration
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Peach Jar	August 2016	June 2018	Peach Jar account	Administration

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Strategy #3	On campus activities			
Activities Needed to Accomplish Strategy #3				
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Open House	August 2016	June 2018	Open house schedule	Administration, all teachers
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Freshman orientation	August 2016	June 2018	Freshman orientation schedule	Administration, Mrs. Epps, teachers
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Power U	August 2016	June 2018	Schedule of outside speakers and community leaders	Administration, all teachers, community members
PROGRESS NOTES FOR PARENTAL INVOLVEMENT GOAL – YEAR 1				
January 2017 Progress Report				
March 2017 Progress Report				
June 2017 Progress Report				
PROGRESS NOTES FOR PARENTAL INVOLVEMENT GOAL – YEAR 2				
January 2018 Progress Report				
March 2018 Progress Report				
June 2018 Progress Report				

School Improvement Plan Goals
Goal #5 – School Safety

SCHOOL SAFETY GOAL	To improve the overall emotional and social well-being and culture of the student population.			
Measureable Objective	Ten percent of the student population will participate in the mentor/mentee program, 100% of our students will participate in digital citizenship lessons, 100% of students will participate in West Block twice a month.			
Strategy #1	Mentor/Mentee			
Activities Needed to Accomplish Strategy #1				
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Staff training	October 2016	June 2018	Staff participation	Ms. Wharton, Ms. Jaimes, teachers, administration
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Community activities	October 2016	June 2018	Community resources	Ms. Wharton, Ms. Jaimes, teachers, administration
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Individual meetings	October 2016	June 2018	Staff recommendations, student participation, staff training	Ms. Wharton, Ms. Jaimes, teachers, administration
Strategy #2	Digital citizenship			
Activities Needed to Accomplish Strategy #2				
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Grade appropriate daily lessons	August 2016	June 2018	TF created lesson plans	Kristi Miller and West Block teachers
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible

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Classroom discussions	August 2016	June 2018	TF created lesson plans	Kristi Miller and West Block teachers
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
School-wide Schoology discussions	August 2016	June 2018	TF created lesson plans	Kristi Miller and West Block teachers
Strategy #3	West Block			
Activities Needed to Accomplish Strategy #3				
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Bi-weekly lesson plans	August 2016	June 2018	Lesson plans	West Block committee, all West Block teachers
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Individual conferencing	August 2016	June 2018	Achieve data, PowerSchool grades	All West Block teachers
Activity Name	Start Date	End Date	Resources Needed	Staff Responsible
Promote extracurricular activities	August 2016	June 2018	Sched, club and athletic schedules	Staff, administration
PROGRESS NOTES FOR SCHOOL SAFETY GOAL – YEAR 1				
January 2017 Progress Report				
March 2017 Progress Report				
June 2017 Progress Report				
PROGRESS NOTES FOR SCHOOL SAFETY GOAL – YEAR 2				
January 2018 Progress Report				
March 2018 Progress Report				

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June 2018 Progress Report	
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School Improvement Plan Goals – Other Required Components

Component #1 – Plan to Improvement the 95% Participation Rate

- Our school is not required to develop a plan to meet the 95% participation rate for state testing.
 - Our school's plan for meeting the 95% participation rate for state testing is attached to the 2016-2018 School Improvement Plan.
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Component #2 – NC STAR Improvement Plan Goals

- Our school is not required to complete a plan in the NC STAR system.
- Our school has completed the required components in the NC STAR system.