

Pay Grade	Step	Hour Rate	x1.5	Salaried 8 Hours
50	Sub	11.66		
	0	11.66	17.49	2021.36
	1	11.68	17.52	2024.53
	2	11.70	17.55	2028.40
	3	11.87	17.81	2057.55
	4	11.87	17.81	2057.55
	5	11.92	17.88	2066.43
	6	11.92	17.88	2066.43
Minimum: 2021.36	7	11.92	17.88	2066.43
Maximum: 2752.26	8	11.92	17.88	2066.43
	9	11.92	17.88	2066.43
	10	12.10	18.14	2096.60
	11	12.15	18.22	2105.47
	12	12.19	18.28	2112.57
	13	12.24	18.36	2121.45
	14	12.28	18.42	2128.55
	15	12.41	18.62	2151.62
	16	12.46	18.70	2160.49
	17	12.52	18.77	2169.37
	18	12.57	18.85	2178.24
	19	12.64	18.96	2190.66
	20	12.69	19.03	2199.54
	21	12.74	19.11	2208.41
	22	12.79	19.19	2217.29
	23	12.90	19.36	2236.81
	24	13.10	19.65	2270.53
	25	13.18	19.77	2284.73
	26	13.23	19.85	2293.60
	27	13.32	19.99	2309.58
	28	13.41	20.11	2323.77
	29	13.47	20.20	2334.42
	30	13.57	20.36	2352.17
	31+	13.63	20.45	2362.82

Pay Grade	Step	Hour Rate	x1.5	Salaried 8 Hours
51	Sub	11.66		
	0	11.66	17.49	2,021.07
	1	11.70	17.55	2,028.00
	2	11.77	17.66	2,040.83
	3	11.94	17.91	2,070.16
	4	11.94	17.91	2,070.16
	5	12.00	17.99	2,079.17
	6	12.00	17.99	2,079.17
Minimum: 2021.36	7	12.00	17.99	2,079.17
Maximum: 2884.69	8	12.00	17.99	2,079.17
	9	12.00	17.99	2,079.17
	10	12.15	18.23	2,106.19
	11	12.20	18.30	2,115.20
	12	12.26	18.38	2,124.21
	13	12.47	18.71	2,162.04
	14	12.65	18.97	2,192.66
	15	12.70	19.05	2,201.67
	16	12.76	19.15	2,212.48
	17	12.83	19.24	2,223.28
	18	13.01	19.52	2,255.71
	19	13.21	19.82	2,289.94
	20	13.25	19.88	2,297.14
	21	13.40	20.10	2,322.36
	22	13.44	20.16	2,329.57
	23	13.61	20.41	2,358.39
	24	13.76	20.64	2,385.41
	25	13.92	20.88	2,412.43
	26	14.09	21.14	2,443.06
	27	14.26	21.39	2,471.88
	28	14.41	21.61	2,497.10
	29	14.57	21.86	2,525.92
	30	14.74	22.11	2,554.75
	31+	14.78	22.17	2,561.95

Non-Certified salaries are based on a 40-hour week.  
 Less than 40 hours will be prorated.

Pay Grade	Step
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Hour Rate                      x1.5

51A
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Sub

11.50

Bus Drivers

	0	12.07	18.11
	1	12.26	18.39
	2	12.34	18.51
	3	12.43	18.65
	4	12.43	18.65
	5	12.48	18.73
	6	12.48	18.73
Minimum: 2092.05	7	12.48	18.73
Maximum: 3024.79	8	12.48	18.73
	9	12.48	18.73
	10	12.64	18.96
	11	12.69	19.03
	12	12.74	19.11
	13	12.95	19.43
	14	13.14	19.71
	15	13.19	19.78
	16	13.25	19.87
	17	13.31	19.97
	18	13.49	20.24
	19	13.69	20.53
	20	13.73	20.59
	21	13.88	20.82
	22	13.92	20.88
	23	14.09	21.13
	24	14.24	21.36
	25	14.39	21.59
	26	14.58	21.86
	27	14.74	22.11
	28	14.88	22.32
	29	15.05	22.57
	30	15.22	22.83
	31+	15.26	22.89
		15.35	23.03

Pay Grade	Step	Hour Rate	x 1.5	Salaried 8 Hours
52	Sub	11.66		
	0	11.66	17.49	2,021.36
	1	11.75	17.63	2,036.67
	2	11.84	17.76	2,052.27
	3	12.02	18.02	2,082.77
	4	12.02	18.02	2,082.77
	5	12.07	18.10	2,091.78
	6	12.07	18.10	2,091.78
Minimum: 2021.36	7	12.07	18.10	2,091.78
Maximum: 2933.74	8	12.07	18.10	2,091.78
	9	12.07	18.10	2,091.78
	10	12.20	18.30	2,115.20
	11	12.31	18.46	2,133.21
	12	12.60	18.90	2,183.65
	13	12.67	19.01	2,196.26
	14	12.84	19.26	2,225.09
	15	13.00	19.50	2,253.91
	16	13.16	19.74	2,280.93
	17	13.20	19.80	2,288.14
	18	13.24	19.86	2,295.34
	19	13.30	19.96	2,306.15
	20	13.38	20.07	2,318.76
	21	13.45	20.18	2,331.37
	22	13.52	20.28	2,343.98
	23	13.65	20.47	2,365.60
	24	13.80	20.71	2,392.62
	25	13.96	20.94	2,419.64
	26	14.15	21.22	2,452.07
	27	14.35	21.53	2,488.09
	28	14.58	21.87	2,527.72
	29	14.69	22.03	2,545.74
	30	14.78	22.17	2,561.95
	31+	14.82	22.23	2,569.16

Pay Grade	Step	Hour Rate	x 1.5	Salaried 8 Hours
56	Sub	12.13		
	0	12.13	18.20	2,102.53
	1	12.40	18.60	2,149.33
	2	12.64	18.97	2,191.68
	3	12.83	19.24	2,223.28
	4	12.83	19.24	2,223.28
	5	13.15	19.72	2,279.13
	6	13.15	19.72	2,279.13
Minimum: 2101.72	7	13.29	19.94	2,304.35
Maximum: 3339.15	8	13.29	19.94	2,304.35
	9	13.29	19.94	2,304.35
	10	13.34	20.00	2,311.55
	11	13.38	20.07	2,318.76
	12	13.42	20.13	2,325.97
	13	13.46	20.19	2,333.17
	14	13.50	20.25	2,340.38
	15	13.55	20.33	2,349.38
	16	13.60	20.39	2,356.59
	17	13.64	20.46	2,363.80
	18	13.68	20.52	2,371.00
	19	13.72	20.58	2,378.21
	20	13.76	20.64	2,385.41
	21	13.80	20.71	2,392.62
	22	13.85	20.77	2,399.82
	23	13.89	20.83	2,407.03
	24	13.95	20.92	2,417.84
	25	14.03	21.05	2,432.25
	26	14.21	21.31	2,462.87
	27	14.43	21.64	2,500.70
	28	14.65	21.97	2,538.53
	29	14.75	22.12	2,556.55
	30	14.84	22.26	2,572.76
	31+	14.88	22.33	2,579.97

Pay Grade	Step	Hour Rate	x 1.5	Salaried 8 Hours
57	Sub	12.35		
	0	12.35	18.53	2,140.80
	1	12.50	18.75	2,166.67
	2	12.69	19.03	2,198.78
	3	12.87	19.30	2,230.49
	4	12.87	19.30	2,230.49
	5	13.17	19.75	2,282.73
	6	13.17	19.75	2,282.73
Minimum: 2140.80	7	13.32	19.97	2,307.95
Maximum: 3458.11	8	13.32	19.97	2,307.95
	9	13.32	19.97	2,307.95
	10	13.36	20.04	2,315.16
	11	13.40	20.10	2,322.36
	12	13.44	20.16	2,329.57
	13	13.48	20.22	2,336.77
	14	13.53	20.30	2,345.78
	15	13.57	20.36	2,352.99
	16	13.62	20.42	2,360.19
	17	13.66	20.49	2,367.40
	18	13.70	20.55	2,374.60
	19	13.74	20.61	2,381.81
	20	13.80	20.71	2,392.62
	21	13.85	20.77	2,399.82
	22	14.05	21.08	2,435.85
	23	14.26	21.39	2,471.88
	24	14.48	21.72	2,509.71
	25	14.70	22.05	2,547.54
	26	14.89	22.34	2,581.77
	27	15.23	22.84	2,639.41
	28	15.44	23.15	2,675.44
	29	15.65	23.48	2,713.27
	30	15.85	23.78	2,747.50
	31+	16.07	24.10	2,785.33

Pay Grade	Step	Hour Rate	x 1.5	Salaried 8 Hours
58	Sub	12.58		
	0	12.58	18.87	2,180.53
	1	12.65	18.98	2,192.67
	2	12.73	19.09	2,205.88
	3	12.91	19.36	2,237.70
	4	12.91	19.36	2,237.70
	5	13.21	19.82	2,289.94
	6	13.21	19.82	2,289.94
Minimum: 2179.87	7	13.36	20.04	2,315.16
Maximum: 3579.93	8	13.36	20.04	2,315.16
	9	13.36	20.04	2,315.16
	10	13.40	20.10	2,322.36
	11	13.44	20.16	2,329.57
	12	13.48	20.22	2,336.77
	13	13.53	20.30	2,345.78
	14	13.57	20.36	2,352.99
	15	13.62	20.42	2,360.19
	16	13.66	20.49	2,367.40
	17	13.74	20.61	2,381.81
	18	13.98	20.97	2,423.24
	19	14.22	21.33	2,464.68
	20	14.48	21.72	2,509.71
	21	14.72	22.08	2,551.14
	22	14.96	22.44	2,592.58
	23	15.21	22.81	2,635.81
	24	15.46	23.18	2,679.04
	25	15.71	23.56	2,722.28
	26	15.94	23.92	2,763.71
	27	16.20	24.31	2,808.75
	28	16.44	24.67	2,850.18
	29	16.68	25.02	2,891.61
	30	16.91	25.37	2,931.24
	31+	17.17	25.76	2,976.28

Pay Grade	Step	Hour Rate	x 1.5	Salaried 8 hours
59	Sub	12.98		
	0	12.98	19.47	2,249.87
	1	13.00	19.50	2,253.33
	2	13.02	19.53	2,257.35
	3	13.21	19.82	2,289.94
	4	13.21	19.82	2,289.94
	5	13.26	19.89	2,298.94
	6	13.26	19.89	2,298.94
Minimum: 2249.05	7	13.40	20.10	2,322.36
Maximum: 3708.01	8	13.40	20.10	2,322.36
	9	13.40	20.10	2,322.36
	10	13.44	20.16	2,329.57
	11	13.48	20.22	2,336.77
	12	13.53	20.30	2,345.78
	13	13.63	20.44	2,361.99
	14	13.97	20.95	2,421.44
	15	14.10	21.16	2,444.86
	16	14.26	21.39	2,471.88
	17	14.40	21.59	2,495.30
	18	14.54	21.81	2,520.52
	19	14.69	22.03	2,545.74
	20	14.94	22.40	2,588.97
	21	15.19	22.78	2,632.21
	22	15.46	23.18	2,679.04
	23	15.72	23.57	2,724.08
	24	15.98	23.96	2,769.12
	25	16.25	24.37	2,815.95
	26	16.50	24.74	2,859.19
	27	16.76	25.13	2,904.22
	28	17.03	25.54	2,951.06
	29	17.29	25.93	2,996.09
	30	17.53	26.30	3,039.33
	31+	17.79	26.69	3,084.36

Pay Grade	Step	Hour Rate	x 1.5	Salaried 8 hours
60	Sub			
	0	13.39	20.09	2,321.07
	1	13.42	20.13	2,326.13
	2	13.44	20.16	2,330.12
	3	13.64	20.46	2,363.80
	4	13.64	20.46	2,363.80
	5	13.69	20.53	2,372.80
	6	13.69	20.53	2,372.80
Minimum: 2321.07	7	13.69	20.53	2,372.80
Maximum: 3846.89	8	13.69	20.53	2,372.80
	9	13.69	20.53	2,372.80
	10	13.86	20.78	2,401.63
	11	13.90	20.85	2,408.83
	12	13.94	20.91	2,416.04
	13	14.02	21.03	2,430.45
	14	14.43	21.64	2,500.70
	15	14.54	21.81	2,520.52
	16	14.66	21.98	2,540.33
	17	14.76	22.14	2,558.35
	18	14.88	22.33	2,579.97
	19	15.12	22.69	2,621.40
	20	15.36	23.04	2,662.83
	21	15.59	23.39	2,702.46
	22	15.84	23.76	2,745.70
	23	15.97	23.95	2,767.31
	24	16.23	24.34	2,812.35
	25	16.47	24.71	2,855.58
	26	16.72	25.09	2,898.82
	27	17.06	25.58	2,956.46
	28	17.32	25.97	3,001.50
	29	17.56	26.33	3,042.93
	30	17.83	26.74	3,089.77
	31+	18.09	27.13	3,134.80

Pay Grade	Step	Hour Rate	x 1.5	Salaried 8 Hours
61	Sub			
	0	13.84	20.76	2,399.40
	1	13.86	20.79	2,402.40
	2	13.89	20.84	2,408.21
	3	14.09	21.14	2,443.06
	4	14.09	21.14	2,443.06
	5	14.15	21.22	2,452.07
	6	14.15	21.22	2,452.07
Minimum: 2399.40	7	14.15	21.22	2,452.07
Maximum: 3990.08	8	14.15	21.22	2,452.07
	9	14.15	21.22	2,452.07
	10	14.31	21.47	2,480.89
	11	14.35	21.53	2,488.09
	12	14.41	21.61	2,497.10
	13	14.45	21.67	2,504.31
	14	14.53	21.80	2,518.72
	15	14.58	21.87	2,527.72
	16	14.70	22.05	2,547.54
	17	14.80	22.20	2,565.55
	18	14.95	22.42	2,590.77
	19	15.18	22.76	2,630.41
	20	15.41	23.12	2,671.84
	21	15.65	23.48	2,713.27
	22	15.95	23.93	2,765.51
	23	16.21	24.32	2,810.55
	24	16.46	24.70	2,853.78
	25	16.70	25.05	2,895.21
	26	16.95	25.43	2,938.45
	27	17.35	26.02	3,006.90
	28	17.61	26.41	3,051.94
	29	17.85	26.77	3,093.37
	30	18.12	27.17	3,140.21
	31+	18.37	27.55	3,183.44

<b>Pay Grade</b>	<b>Step</b>
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<b>62</b>
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**Sub**

Hour  
Rate

x 1.5

Salaried 8 Hours

Minimum: 2476.60
Maximum: 4135.00

0	14.29	21.44	2,476.93
1	14.32	21.48	2,482.13
2	14.34	21.52	2,486.30
3	14.55	21.83	2,522.32
4	14.55	21.83	2,522.32
5	14.60	21.91	2,531.33
6	14.60	21.91	2,531.33
7	14.60	21.91	2,531.33
8	14.60	21.91	2,531.33
9	14.60	21.91	2,531.33
10	14.77	22.16	2,560.15
11	14.81	22.22	2,567.36
12	14.85	22.28	2,574.56
13	14.96	22.44	2,592.58
14	15.28	22.92	2,648.42
15	15.37	23.06	2,664.63
16	15.47	23.20	2,680.85
17	15.57	23.36	2,698.86
18	15.84	23.76	2,745.70
19	16.16	24.24	2,801.54
20	16.44	24.67	2,850.18
21	16.74	25.12	2,902.42
22	17.04	25.55	2,952.86
23	17.32	25.97	3,001.50
24	17.62	26.43	3,053.74
25	17.92	26.88	3,105.98
26	18.21	27.32	3,156.42
27	18.50	27.75	3,206.86
28	18.78	28.17	3,255.50
29	19.08	28.62	3,307.74
30	19.36	29.05	3,356.38
31+	19.68	29.51	3,410.42

<b>Pay Grade</b>	<b>Step</b>
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<b>63</b>
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**Sub**

Hour  
Rate

x 1.5

Salaried 8 Hours

Minimum: 2560.04
Maximum: 4288.75

0	14.77	22.16	2,560.13
1	14.80	22.20	2,565.33
2	14.83	22.24	2,569.72
3	15.04	22.56	2,606.99
4	15.04	22.56	2,606.99
5	15.09	22.64	2,615.99
6	15.09	22.64	2,615.99
7	15.09	22.64	2,615.99
8	15.09	22.64	2,615.99
9	15.09	22.64	2,615.99
10	15.27	22.90	2,646.62
11	15.31	22.97	2,653.82
12	15.35	23.03	2,661.03
13	15.47	23.20	2,680.85
14	15.84	23.76	2,745.70
15	15.97	23.95	2,767.31
16	16.17	24.26	2,803.34
17	16.37	24.56	2,837.57
18	16.48	24.73	2,857.39
19	16.79	25.18	2,909.63
20	16.99	25.49	2,945.65
21	17.32	25.97	3,001.50
22	17.62	26.43	3,053.74
23	17.93	26.89	3,107.78
24	18.23	27.35	3,160.02
25	18.53	27.80	3,212.27
26	18.85	28.28	3,268.11
27	19.15	28.72	3,318.55
28	19.47	29.20	3,374.39
29	19.77	29.65	3,426.63
30	20.07	30.11	3,478.88
31+	20.37	30.56	3,531.12

Pay Grade	Step
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Hour  
Rate

x1.5

Salaried 8 Hours

64
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Sub

		Hour Rate	x1.5	Salaried 8 Hours
	0	15.26	22.89	2,645.07
	1	15.29	22.94	2,650.27
	2	15.32	22.98	2,654.91
	3	15.54	23.31	2,693.46
	4	15.54	23.31	2,693.46
	5	15.59	23.39	2,702.46
	6	15.59	23.39	2,702.46
	7	15.59	23.39	2,702.46
	8	15.59	23.39	2,702.46
	9	15.59	23.39	2,702.46
	10	15.76	23.64	2,731.29
	11	15.80	23.70	2,738.49
	12	15.84	23.76	2,745.70
	13	15.97	23.95	2,767.31
	14	16.29	24.43	2,823.16
	15	16.38	24.57	2,839.37
	16	16.50	24.74	2,859.19
	17	16.61	24.91	2,879.00
	18	16.94	25.41	2,936.65
	19	17.27	25.91	2,994.29
	20	17.60	26.40	3,050.14
	21	17.93	26.89	3,107.78
	22	18.24	27.36	3,161.83
	23	18.56	27.85	3,217.67
	24	18.93	28.39	3,280.72
	25	19.22	28.83	3,331.16
	26	19.55	29.33	3,388.80
	27	19.88	29.83	3,446.45
	28	20.20	30.29	3,500.49
	29	20.55	30.82	3,561.74
	30	20.87	31.31	3,617.59
	31+	21.19	31.79	3,673.43

Minimum: 2644.79
Maximum: 4454.94

Pay Grade	Step
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65
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Sub

Hour  
Rate

x 1.5

Salaried 8 hours

	0	15.77	23.66	2,733.70
	1	15.80	23.70	2,738.67
	2	15.83	23.74	2,743.65
	3	16.06	24.09	2,783.53
	4	16.06	24.09	2,783.53
	5	16.11	24.17	2,792.53
	6	16.11	24.17	2,792.53
Minimum: 2733.70	7	16.11	24.17	2,792.53
Maximum: 4634.90	8	16.11	24.17	2,792.53
	9	16.11	24.17	2,792.53
	10	16.29	24.43	2,823.16
	11	16.33	24.49	2,830.36
	12	16.37	24.56	2,837.57
	13	16.50	24.74	2,859.19
	14	16.83	25.24	2,916.83
	15	16.92	25.38	2,933.04
	16	17.06	25.58	2,956.46
	17	17.17	25.76	2,976.28
	18	17.49	26.24	3,032.12
	19	17.85	26.77	3,093.37
	20	18.18	27.27	3,151.02
	21	18.52	27.78	3,210.46
	22	18.86	28.30	3,269.91
	23	19.21	28.81	3,329.36
	24	19.54	29.31	3,387.00
	25	19.88	29.83	3,446.45
	26	20.23	30.34	3,505.90
	27	20.58	30.87	3,567.15
	28	20.91	31.37	3,624.79
	29	21.24	31.87	3,682.44
	30	21.60	32.40	3,743.68
	31+	21.93	32.90	3,801.33

Pay Grade	Step	Hour Rate	x1.5	Salaried 8 Hours
66	Sub			
	0	16.33	24.50	2,830.53
	1	16.36	24.54	2,835.73
	2	16.39	24.59	2,841.26
	3	16.63	24.95	2,882.60
	4	16.63	24.95	2,882.60
	5	16.67	25.01	2,889.81
	6	16.67	25.01	2,889.81
Minimum: 2829.97	7	16.67	25.01	2,889.81
Maximum: 4819.26	8	16.67	25.01	2,889.81
	9	16.67	25.01	2,889.81
	10	16.85	25.27	2,920.43
	11	16.89	25.34	2,927.64
	12	16.93	25.40	2,934.85
	13	17.07	25.60	2,958.26
	14	17.41	26.11	3,017.71
	15	17.45	26.18	3,024.92
	16	17.49	26.24	3,032.12
	17	17.75	26.63	3,077.16
	18	18.13	27.19	3,142.01
	19	18.48	27.72	3,203.26
	20	18.85	28.28	3,268.11
	21	19.21	28.81	3,329.36
	22	19.56	29.34	3,390.61
	23	19.94	29.90	3,455.46
	24	20.28	30.42	3,514.90
	25	20.65	30.98	3,579.76
	26	21.02	31.52	3,642.81
	27	21.37	32.05	3,704.05
	28	21.73	32.60	3,767.10
	29	22.09	33.13	3,828.35
	30	22.47	33.71	3,895.00
	31+	22.80	34.21	3,952.65

Pay Grade	Step	Hour Rate	x 1.5	10 months 7.5 hours	10 months 8 hours	Salaried 8 Hours
67	Sub					
	0	16.93	25.40	2,729.96	2,911.96	2,934.53
	1	16.96	25.44	2,734.80	2,917.12	2,939.73
	2	16.99	25.48	2,738.95	2,921.55	2,944.20
	3	17.23	25.85	2,778.85	2,964.11	2,987.09
	4	17.23	25.85	2,778.85	2,964.11	2,987.09
	5	17.29	25.93	2,787.23	2,973.05	2,996.09
	6	17.29	25.93	2,787.23	2,973.05	2,996.09
Minimum: 2933.88	7	17.29	25.93	2,787.23	2,973.05	2,996.09
Maximum: 5004.75	8	17.29	25.93	2,787.23	2,973.05	2,996.09
	9	17.29	25.93	2,787.23	2,973.05	2,996.09
	10	17.46	26.19	2,815.72	3,003.44	3,026.72
	11	17.50	26.26	2,822.42	3,010.59	3,033.92
	12	17.54	26.32	2,829.13	3,017.74	3,041.13
	13	17.59	26.38	2,835.83	3,024.89	3,048.34
	14	17.74	26.61	2,860.97	3,051.70	3,075.36
	15	17.95	26.93	2,894.49	3,087.45	3,111.39
	16	18.16	27.24	2,928.00	3,123.20	3,147.41
	17	18.42	27.63	2,969.90	3,167.89	3,192.45
	18	18.71	28.06	3,016.82	3,217.94	3,242.89
	19	19.02	28.53	3,067.10	3,271.57	3,296.93
	20	19.33	29.00	3,117.37	3,325.20	3,350.97
	21	19.65	29.48	3,169.32	3,380.61	3,406.82
	22	19.99	29.98	3,222.95	3,437.81	3,464.46
	23	20.15	30.23	3,249.76	3,466.42	3,493.29
	24	20.33	30.50	3,278.25	3,496.80	3,523.91
	25	20.69	31.04	3,336.91	3,559.37	3,586.96
	26	21.06	31.59	3,395.56	3,621.93	3,650.01
	27	21.42	32.13	3,454.22	3,684.50	3,713.06
	28	21.77	32.66	3,511.20	3,745.28	3,774.31
	29	22.13	33.19	3,568.17	3,806.05	3,835.56
	30	22.51	33.77	3,630.18	3,872.19	3,902.21
	31+	22.85	34.27	3,683.81	3,929.39	3,959.86

Pay Grade	Step	Hour Rate	x 1.5	10 months 7.5 hrs	10 months 8 hours	Salaried 8 Hours
68	Sub					
	0	17.53	26.30	2,826.71	3,015.16	3,038.53
	1	17.56	26.34	2,831.55	3,020.32	3,043.73
	2	17.59	26.38	2,836.37	3,025.46	3,048.91
	3	17.85	26.77	2,877.73	3,069.58	3,093.37
	4	17.85	26.77	2,877.73	3,069.58	3,093.37
	5	17.90	26.85	2,886.11	3,078.51	3,102.38
	6	17.90	26.85	2,886.11	3,078.51	3,102.38
Minimum: 3038.17	7	17.90	26.85	2,886.11	3,078.51	3,102.38
Maximum: 5226.29	8	17.90	26.85	2,886.11	3,078.51	3,102.38
	9	17.90	26.85	2,886.11	3,078.51	3,102.38
	10	18.08	27.11	2,914.60	3,108.90	3,133.00
	11	18.12	27.17	2,921.30	3,116.05	3,140.21
	12	19.31	28.97	3,114.02	3,321.62	3,347.37
	13	19.41	29.11	3,129.10	3,337.71	3,363.58
	14	19.68	29.51	3,172.68	3,384.19	3,410.42
	15	19.94	29.90	3,214.57	3,428.88	3,455.46
	16	20.20	30.29	3,256.47	3,473.57	3,500.49
	17	20.47	30.70	3,300.04	3,520.04	3,547.33
	18	20.75	31.12	3,345.29	3,568.31	3,595.97
	19	21.03	31.54	3,390.54	3,616.57	3,644.61
	20	21.30	31.95	3,434.11	3,663.05	3,691.44
	21	21.60	32.40	3,482.71	3,714.89	3,743.68
	22	21.90	32.85	3,531.31	3,766.73	3,795.93
	23	22.19	33.29	3,578.23	3,816.78	3,846.37
	24	22.49	33.74	3,626.83	3,868.62	3,898.61
	25	22.79	34.19	3,675.43	3,920.46	3,950.85
	26	23.09	34.64	3,724.03	3,972.30	4,003.09
	27	23.42	35.13	3,775.98	4,027.71	4,058.93
	28	23.74	35.61	3,827.93	4,083.13	4,114.78
	29	24.05	36.08	3,878.21	4,136.75	4,168.82
	30	24.39	36.59	3,933.51	4,195.74	4,228.27
	31+	24.73	37.09	3,987.14	4,252.94	4,285.91

<b>Pay Grade</b>	<b>Step</b>
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<b>69</b>
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Hour Rate                      x 1.5                      Salaried 8 Hours

**Sub**

Minimum: 3148.51
Maximum: 5452.60

0	18.16	27.24	3,148.51
1	18.20	27.30	3,154.67
2	18.23	27.35	3,160.73
3	18.50	27.75	3,206.86
4	18.55	27.83	3,215.87
5	18.61	27.91	3,224.88
6	18.61	27.91	3,224.88
7	18.61	27.91	3,224.88
8	18.61	27.91	3,224.88
9	18.61	27.91	3,224.88
10	18.78	28.16	3,254.60
11	18.82	28.23	3,261.80
12	19.73	29.59	3,419.43
13	19.81	29.71	3,432.94
14	20.10	30.14	3,483.38
15	20.39	30.58	3,533.82
16	20.68	31.02	3,584.26
17	20.99	31.48	3,637.40
18	21.30	31.95	3,691.44
19	21.61	32.42	3,746.39
20	21.92	32.88	3,799.53
21	22.25	33.38	3,857.17
22	22.59	33.89	3,915.72
23	22.92	34.38	3,973.37
24	23.29	34.93	4,036.42
25	23.61	35.41	4,092.26
26	23.98	35.97	4,156.21
27	24.32	36.48	4,215.66
28	24.68	37.03	4,278.71
29	25.05	37.57	4,341.76
30	25.44	38.16	4,409.31
31+	25.82	38.73	4,475.06

Pay Grade	Step	Hour Rate	x 1.5	Salaried 8 Hours
<b>70</b>	<b>Sub</b>			
	0	18.87	28.31	3,270.80
	1	18.90	28.35	3,276.00
	2	18.94	28.41	3,283.19
	3	19.22	28.83	3,331.16
	4	19.26	28.89	3,338.36
	5	19.31	28.97	3,347.37
	6	19.31	28.97	3,347.37
Minimum: 3270.73	7	19.31	28.97	3,347.37
Maximum: 5693.51	8	19.31	28.97	3,347.37
	9	19.31	28.97	3,347.37
	10	19.48	29.22	3,376.19
	11	19.52	29.28	3,383.40
	12	20.14	30.21	3,491.49
	13	20.21	30.31	3,502.29
	14	20.52	30.78	3,556.34
	15	20.84	31.26	3,612.18
	16	21.16	31.74	3,668.02
	17	21.50	32.26	3,727.47
	18	21.85	32.77	3,786.92
	19	22.20	33.30	3,848.17
	20	22.54	33.82	3,907.61
	21	22.91	34.36	3,970.66
	22	23.28	34.92	4,035.52
	23	23.66	35.48	4,100.37
	24	24.08	36.12	4,174.22
	25	24.43	36.64	4,233.67
	26	24.86	37.29	4,309.33
	27	25.23	37.84	4,372.38
	28	25.63	38.45	4,442.64
	29	26.05	39.07	4,514.69
	30	26.48	39.72	4,590.35
	31+	26.91	40.36	4,664.21

Pay Grade	Step
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72
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Sub

Hour  
Rate

x 1.5

Salaried 8 Hours

	0	20.28	30.42	3,516.02
	1	20.32	30.48	3,522.13
	2	20.36	30.55	3,529.88
	3	20.66	30.99	3,581.56
	4	20.66	30.99	3,581.56
	5	20.71	31.07	3,590.56
	6	20.71	31.07	3,590.56
Minimum: 3516.02	7	20.71	31.07	3,590.56
Maximum: 6206.59	8	20.71	31.07	3,590.56
	9	20.71	31.07	3,590.56
	10	20.88	31.32	3,619.39
	11	20.92	31.38	3,626.59
	12	20.96	31.45	3,633.80
	13	21.01	31.51	3,641.00
	14	21.36	32.04	3,702.25
	15	21.74	32.62	3,768.90
	16	22.13	33.19	3,835.56
	17	22.53	33.80	3,905.81
	18	22.94	34.41	3,976.07
	19	23.36	35.05	4,049.93
	20	23.78	35.67	4,121.98
	21	24.22	36.33	4,197.64
	22	24.66	37.00	4,275.10
	23	25.11	37.67	4,352.57
	24	25.66	38.49	4,448.04
	25	26.06	39.09	4,516.49
	26	26.63	39.94	4,615.57
	27	27.02	40.53	4,684.03
	28	27.51	41.27	4,768.69
	29	28.03	42.05	4,858.76
	30	28.57	42.86	4,952.44
	31+	29.09	43.64	5,042.51

<b>Pay Grade</b>	<b>Step</b>
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<b>74</b>
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**Sub**

Hour  
Rate

x 1.5

Salaried 8 Hours

Minimum: 3798.35
Maximum: 6787.74

0	21.91	32.87	3,798.35
1	21.95	32.93	3,804.67
2	21.99	32.99	3,812.08
3	22.32	33.47	3,867.98
4	22.44	33.66	3,889.60
5	22.49	33.74	3,898.61
6	22.49	33.74	3,898.61
7	22.49	33.74	3,898.61
8	22.49	33.74	3,898.61
9	22.49	33.74	3,898.61
10	22.63	33.94	3,922.03
11	22.67	34.00	3,929.23
12	22.71	34.07	3,936.44
13	22.91	34.37	3,971.56
14	23.32	34.99	4,042.72
15	23.76	35.64	4,118.38
16	24.19	36.28	4,192.24
17	24.64	36.96	4,270.60
18	25.10	37.64	4,349.86
19	25.57	38.35	4,431.83
20	26.04	39.06	4,513.79
21	26.54	39.81	4,600.26
22	27.04	40.57	4,687.63
23	27.55	41.32	4,775.00
24	28.11	42.17	4,873.18
25	28.62	42.93	4,960.55
26	29.20	43.80	5,061.42
27	29.71	44.56	5,149.69
28	30.27	45.40	5,246.07
29	30.86	46.29	5,348.75
30	31.41	47.11	5,444.23
31+	32.01	48.01	5,547.81

<b>Pay Grade</b>	<b>Step</b>
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<b>76</b>
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**Sub**

Hour  
Rate

x 1.5

Salaried 8 Hours

Minimum: 4121.77
Maximum: 7423.20

0	23.78	35.67	4,121.87
1	23.83	35.75	4,130.53
2	23.87	35.80	4,136.87
3	24.22	36.33	4,197.64
4	24.22	36.33	4,197.64
5	24.27	36.40	4,206.65
6	24.27	36.40	4,206.65
7	24.27	36.40	4,206.65
8	24.27	36.40	4,206.65
9	24.27	36.40	4,206.65
10	24.37	36.56	4,224.66
11	24.41	36.62	4,231.87
12	24.46	36.68	4,239.08
13	24.82	37.23	4,302.13
14	25.29	37.93	4,383.19
15	25.78	38.66	4,467.86
16	26.24	39.37	4,548.92
17	26.74	40.11	4,635.39
18	27.25	40.88	4,723.66
19	27.77	41.66	4,813.73
20	28.30	42.45	4,905.60
21	28.86	43.29	5,002.88
22	29.42	44.14	5,100.16
23	29.99	44.98	5,197.43
24	30.57	45.85	5,298.31
25	31.18	46.77	5,404.60
26	31.77	47.66	5,507.28
27	32.40	48.59	5,615.36
28	33.02	49.53	5,723.45
29	33.69	50.53	5,838.74
30	34.25	51.37	5,936.02
31+	34.92	52.38	6,053.11

Pay Grade	Step
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77
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Sub

Hour Rate                      x 1.5                      Salaried 8 Hours

Minimum: 4304.28
Maximum: 7763.84

0	24.83	37.25	4,304.28
1	24.87	37.31	4,310.80
2	24.92	37.38	4,319.67
3	25.29	37.93	4,383.19
4	25.33	37.99	4,390.40
5	25.37	38.06	4,397.60
6	25.37	38.06	4,397.60
7	25.37	38.06	4,397.60
8	25.37	38.06	4,397.60
9	25.37	38.06	4,397.60
10	25.43	38.15	4,408.41
11	25.47	38.21	4,415.62
12	25.52	38.27	4,422.82
13	25.91	38.86	4,490.37
14	26.39	39.59	4,575.04
15	26.90	40.36	4,663.31
16	27.41	41.12	4,751.58
17	27.93	41.90	4,841.65
18	28.48	42.72	4,936.23
19	29.02	43.54	5,030.80
20	29.58	44.37	5,127.18
21	30.16	45.24	5,228.06
22	30.75	46.13	5,330.74
23	31.35	47.02	5,433.42
24	31.95	47.93	5,538.80
25	32.59	48.88	5,648.69
26	33.22	49.83	5,758.58
27	33.86	50.79	5,869.36
28	34.52	51.78	5,983.75
29	35.21	52.82	6,103.55
30	35.85	53.78	6,214.33
31+	36.55	54.82	6,335.03

<b>Pay Grade</b>	<b>Step</b>
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<b>78</b>
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**Sub**

	Hour Rate	x 1.5	10 months 8 hrs	Salaried 8 Hours
0	25.92	38.88	4,458.24	4,492.80
1	25.97	38.96	4,466.84	4,501.47
2	26.02	39.03	4,474.88	4,509.57
3	26.40	39.60	4,540.74	4,575.94
4	26.40	39.60	4,540.74	4,575.94
5	26.45	39.68	4,549.68	4,584.95
6	26.45	39.68	4,549.68	4,584.95
7	26.45	39.68	4,549.68	4,584.95
8	26.45	39.68	4,549.68	4,584.95
9	26.45	39.68	4,549.68	4,584.95
10	26.49	39.74	4,556.83	4,592.15
11	26.53	39.80	4,563.98	4,599.36
12	26.58	39.86	4,571.13	4,606.57
13	26.99	40.49	4,642.63	4,678.62
14	27.50	41.25	4,730.22	4,766.89
15	28.03	42.05	4,821.39	4,858.76
16	28.58	42.87	4,916.13	4,954.24
17	29.12	43.68	5,009.08	5,047.91
18	29.70	44.56	5,109.19	5,148.79
19	30.28	45.41	5,207.50	5,247.87
20	30.86	46.29	5,307.61	5,348.75
21	31.46	47.19	5,411.29	5,453.23
22	32.08	48.13	5,518.54	5,561.32
23	32.71	49.06	5,625.79	5,669.40
24	33.34	50.01	5,734.84	5,779.29
25	34.00	51.00	5,847.45	5,892.78
26	34.67	52.01	5,963.64	6,009.87
27	35.33	52.99	6,076.26	6,123.36
28	36.02	54.04	6,196.03	6,244.06
29	36.74	55.11	6,319.37	6,368.36
30	37.46	56.19	6,442.71	6,492.65
31+	38.17	57.26	6,566.05	6,616.95

Minimum: 4492.76
Maximum: 8125.63