



RSS Exit Survey

How long have you worked for the Rowan-Salisbury School System?

- | | |
|---|--------------------------------------|
| <input type="checkbox"/> Less than 1 year | <input type="checkbox"/> 11-15 years |
| <input type="checkbox"/> 1-5 years | <input type="checkbox"/> 16-20 years |
| <input type="checkbox"/> 6-10 years | <input type="checkbox"/> 21+ years |

At which location (school or site) do you work?

Who is your Immediate supervisor?

What is your position?

Which option most closely matches the reason you are leaving Rowan-Salisbury Schools?

- | | |
|--|---|
| <input type="checkbox"/> Retirement | <input type="checkbox"/> To work for an out-of-state school |
| <input type="checkbox"/> To work for another NC public school system | <input type="checkbox"/> To care for a family member |
| <input type="checkbox"/> To work for a NC charter school | <input type="checkbox"/> Moving out of the area |
| <input type="checkbox"/> To work for a NC private school | <input type="checkbox"/> Career change |

If you are leaving to work for another district (public) or school (charter/private), where will you be working?

If you are changing careers, what is the new career you are pursuing?

Select the reason that most closely matches why you are leaving Rowan-Salisbury Schools.

- | | |
|--|--|
| <input type="checkbox"/> Lack of advancement opportunities | <input type="checkbox"/> No support from central office administration (directors/superintendents) |
| <input type="checkbox"/> To pursue further education/training | <input type="checkbox"/> Poor health/physical condition |
| <input type="checkbox"/> Salary too low | <input type="checkbox"/> Problems with supervisor |
| <input type="checkbox"/> Benefits package inadequate | <input type="checkbox"/> Problems with coworkers |
| <input type="checkbox"/> No support from administration (principal/assistant principal/supervisor) | |
| <input type="checkbox"/> Other (please specify) _____ | |

Please answer the following questions about your principal/immediate supervisor.

	Yes	No
My immediate supervisor was knowledgeable about my work.		
My immediate supervisor took time to listen to me.		
My immediate supervisor kept me informed.		
My immediate supervisor gave me frequent performance feedback.		
My immediate supervisor provided staff development in areas where I needed it.		
My immediate supervisor encouraged my career/professional development.		
My immediate supervisor treated me with respect.		
My immediate supervisor gave fair and equal treatment		

Did you share any of your concerns with your supervisor before leaving? What was the response?

If you indicated that you were leaving due to unsupportive district leadership, please answer the following questions.

- District leaders were knowledgeable about my work.
- District leaders took time to listen to me.
- District leaders kept me informed.
- District leaders gave me frequent performance feedback.
- District leaders provided staff development in areas where I needed it.
- District leaders encouraged my career/professional development.
- District leaders treated me with respect.
- District leaders gave fair and equal treatment

Yes	No

Given the opportunity, would you work for your specific work site again?

Yes ___ No ___

Given the opportunity, would you work for the Rowan-Salisbury School System again?

Yes ___ No ___

Would you recommend RSS to a friend as a place to work?

Yes ___ No ___

Do you have any recommendations that might improve the working environment for staff?

May we contact you if we have follow up questions about your survey?

Yes ___ No ___

If so, please provide us with the best contact information to reach you.
