GRADE	B HOURLY	B MONTHLY	C HOURLY	C MONTHLY	D HOURLY	D MONTHLY
STEP						
0	\$15.00	\$2,600.00	\$15.23	\$2,639.87	\$15.46	\$2,679.73
1	\$15.11	\$2,619.50	\$15.34	\$2,659.67	\$15.58	\$2,699.83
2	\$15.23	\$2,639.15	\$15.46	\$2,679.61	\$15.69	\$2,720.08
3	\$15.34	\$2,658.94	\$15.58	\$2,699.71	\$15.81	\$2,740.48
4	\$15.46	\$2,678.88	\$15.69	\$2,719.96	\$15.93	\$2,761.03
5	\$15.57	\$2,698.97	\$15.81	\$2,740.36	\$16.05	\$2,781.74
6	\$15.69	\$2,719.22	\$15.93	\$2,760.91	\$16.17	\$2,802.61
7	\$15.81	\$2,739.61	\$16.05	\$2,781.62	\$16.29	\$2,823.62
8	\$15.92	\$2,760.16	\$16.17	\$2,802.48	\$16.41	\$2,844.80
9	\$16.04	\$2,780.86	\$16.29	\$2,823.50	\$16.54	\$2,866.14
10	\$16.16	\$2,801.71	\$16.41	\$2,844.67	\$16.66	\$2,887.63
11	\$16.28	\$2,822.73	\$16.53	\$2,866.01	\$16.78	\$2,909.29
12	\$16.41	\$2,843.90	\$16.66	\$2,887.50	\$16.91	\$2,931.11
13	\$16.53	\$2,865.23	\$16.78	\$2,909.16	\$17.04	\$2,953.09
14	\$16.65	\$2,886.72	\$16.91	\$2,930.98	\$17.16	\$2,975.24
15	\$16.78	\$2,908.37	\$17.04	\$2,952.96	\$17.29	\$2,997.56
16	\$16.90	\$2,930.18	\$17.16	\$2,975.11	\$17.42	\$3,020.04
17	\$17.03	\$2,952.16	\$17.29	\$2,997.42	\$17.55	\$3,042.69
18	\$17.16	\$2,974.30	\$17.42	\$3,019.90	\$17.69	\$3,065.51
19	\$17.29	\$2,996.60	\$17.55	\$3,042.55	\$17.82	\$3,088.50
20	\$17.42	\$3,019.08	\$17.68	\$3,065.37	\$17.95	\$3,111.66
21	\$17.55	\$3,041.72	\$17.82	\$3,088.36	\$18.09	\$3,135.00
22	\$17.68	\$3,064.53	\$17.95	\$3,111.52	\$18.22	\$3,158.51
23	\$17.81	\$3,087.52	\$18.09	\$3,134.86	\$18.36	\$3,182.20
24	\$17.95	\$3,110.68	\$18.22	\$3,158.37	\$18.50	\$3,206.07
25	\$18.08	\$3,134.01	\$18.36	\$3,182.06	\$18.64	\$3,230.11
26	\$18.22	\$3,157.37	\$18.50	\$3,206.27	\$18.78	\$3,255.17
27	\$18.35	\$3,181.05	\$18.64	\$3,230.32	\$18.92	\$3,279.58
28	\$18.49	\$3,204.91	\$18.78	\$3,254.54	\$19.06	\$3,304.18
29+	\$18.63	\$3,228.95	\$18.92	\$3,278.95	\$19.21	\$3,328.96

GRADE	E HOURLY	E MONTHLY	F HOURLY	F MONTHLY	G HOURLY	G MONTHLY
STEP						
0	\$15.69	\$2,719.60	\$15.93	\$2,761.20	\$16.17	\$2,802.80
1	\$15.81	\$2,740.00	\$16.05	\$2,781.91	\$16.29	\$2,823.82
2	\$15.93	\$2,760.55	\$16.17	\$2,802.77	\$16.41	\$2,845.00
3	\$16.05	\$2,781.25	\$16.29	\$2,823.79	\$16.54	\$2,866.34
4	\$16.17	\$2,802.11	\$16.41	\$2,844.97	\$16.66	\$2,887.83
5	\$16.29	\$2,823.13	\$16.54	\$2,866.31	\$16.79	\$2,909.49
6	\$16.41	\$2,844.30	\$16.66	\$2,887.81	\$16.91	\$2,931.31
7	\$16.53	\$2,865.63	\$16.79	\$2,909.47	\$17.04	\$2,953.30
8	\$16.66	\$2,887.12	\$16.91	\$2,931.29	\$17.17	\$2,975.45
9	\$16.78	\$2,908.78	\$17.04	\$2,953.27	\$17.29	\$2,997.77
10	\$16.91	\$2,930.59	\$17.17	\$2,975.42	\$17.42	\$3,020.25
11	\$17.03	\$2,952.57	\$17.29	\$2,997.74	\$17.56	\$3,042.90
12	\$17.16	\$2,974.72	\$17.42	\$3,020.22	\$17.69	\$3,065.72
13	\$17.29	\$2,997.03	\$17.56	\$3,042.87	\$17.82	\$3,088.71
14	\$17.42	\$3,019.51	\$17.69	\$3,065.69	\$17.95	\$3,111.88
15	\$17.55	\$3,042.15	\$17.82	\$3,088.69	\$18.09	\$3,135.22
16	\$17.68	\$3,064.97	\$17.95	\$3,111.85	\$18.22	\$3,158.73
17	\$17.82	\$3,087.96	\$18.09	\$3,135.19	\$18.36	\$3,182.42
18	\$17.95	\$3,111.11	\$18.22	\$3,158.70	\$18.50	\$3,206.29
19	\$18.08	\$3,134.45	\$18.36	\$3,182.39	\$18.64	\$3,230.34
20	\$18.22	\$3,157.96	\$18.50	\$3,206.26	\$18.78	\$3,254.57
21	\$18.36	\$3,181.64	\$18.64	\$3,230.31	\$18.92	\$3,278.98
22	\$18.49	\$3,205.50	\$18.78	\$3,254.54	\$19.06	\$3,303.57
23	\$18.63	\$3,229.54	\$18.92	\$3,278.94	\$19.20	\$3,328.35
24	\$18.77	\$3,253.77	\$19.06	\$3,303.54	\$19.35	\$3,353.31
25	\$18.91	\$3,278.17	\$19.20	\$3,328.31	\$19.49	\$3,378.46
26	\$19.05	\$3,302.32	\$19.34	\$3,352.96	\$19.64	\$3,403.60
27	\$19.19	\$3,327.08	\$19.49	\$3,378.11	\$19.78	\$3,429.13
28	\$19.34	\$3,352.04	\$19.64	\$3,403.44	\$19.93	\$3,454.85
29+	\$19.48	\$3,377.18	\$19.78	\$3,428.97	\$20.08	\$3,480.76

GRADE	H HOURLY	H MONTHLY	I HOURLY	I MONTHLY	J HOURLY	J MONTHLY
STEP						
0	\$16.41	\$2,844.40	\$16.66	\$2,887.73	\$17.04	\$2,953.60
1	\$16.53	\$2,865.73	\$16.78	\$2,909.39	\$17.17	\$2,975.75
2	\$16.66	\$2,887.23	\$16.91	\$2,931.21	\$17.30	\$2,998.07
3	\$16.78	\$2,908.88	\$17.04	\$2,953.20	\$17.43	\$3,020.56
4	\$16.91	\$2,930.70	\$17.17	\$2,975.34	\$17.56	\$3,043.21
5	\$17.03	\$2,952.68	\$17.29	\$2,997.66	\$17.69	\$3,066.03
6	\$17.16	\$2,974.82	\$17.42	\$3,020.14	\$17.82	\$3,089.03
7	\$17.29	\$2,997.13	\$17.55	\$3,042.79	\$17.95	\$3,112.20
8	\$17.42	\$3,019.61	\$17.69	\$3,065.61	\$18.09	\$3,135.54
9	\$17.55	\$3,042.26	\$17.82	\$3,088.61	\$18.23	\$3,159.05
10	\$17.68	\$3,065.08	\$17.95	\$3,111.77	\$18.36	\$3,182.75
11	\$17.82	\$3,088.06	\$18.09	\$3,135.11	\$18.50	\$3,206.62
12	\$17.95	\$3,111.22	\$18.22	\$3,158.62	\$18.64	\$3,230.67
13	\$18.08	\$3,134.56	\$18.36	\$3,182.31	\$18.78	\$3,254.90
14	\$18.22	\$3,158.07	\$18.50	\$3,206.18	\$18.92	\$3,279.31
15	\$18.36	\$3,181.75	\$18.64	\$3,230.23	\$19.06	\$3,303.90
16	\$18.49	\$3,205.62	\$18.78	\$3,254.45	\$19.20	\$3,328.68
17	\$18.63	\$3,229.66	\$18.92	\$3,278.86	\$19.35	\$3,353.65
18	\$18.77	\$3,253.88	\$19.06	\$3,303.45	\$19.49	\$3,378.80
19	\$18.91	\$3,278.29	\$19.20	\$3,328.23	\$19.64	\$3,404.14
20	\$19.06	\$3,302.87	\$19.35	\$3,353.19	\$19.79	\$3,429.67
21	\$19.20	\$3,327.64	\$19.49	\$3,378.34	\$19.93	\$3,455.40
22	\$19.34	\$3,352.60	\$19.64	\$3,403.68	\$20.08	\$3,481.31
23	\$19.49	\$3,377.75	\$19.78	\$3,429.20	\$20.24	\$3,507.42
24	\$19.63	\$3,403.08	\$19.93	\$3,454.92	\$20.39	\$3,533.73
25	\$19.78	\$3,428.60	\$20.08	\$3,480.84	\$20.54	\$3,560.23
26	\$19.93	\$3,454.25	\$20.23	\$3,506.64	\$20.69	\$3,586.97
27	\$20.08	\$3,480.15	\$20.38	\$3,532.94	\$20.85	\$3,613.87
28	\$20.23	\$3,506.26	\$20.54	\$3,559.43	\$21.01	\$3,640.97
29+	\$20.38	\$3,532.55	\$20.69	\$3,586.13	\$21.16	\$3,668.28

GRADE	K HOURLY	K MONTHLY	L HOURLY	L MONTHLY	M HOURLY	M MONTHLY
STEP						
0	\$17.43	\$3,021.20	\$17.83	\$3,090.53	\$18.23	\$3,159.87
1	\$17.56	\$3,043.86	\$17.96	\$3,113.71	\$18.37	\$3,183.57
2	\$17.69	\$3,066.69	\$18.10	\$3,137.07	\$18.50	\$3,207.44
3	\$17.83	\$3,089.69	\$18.23	\$3,160.59	\$18.64	\$3,231.50
4	\$17.96	\$3,112.86	\$18.37	\$3,184.30	\$18.78	\$3,255.73
5	\$18.09	\$3,136.21	\$18.51	\$3,208.18	\$18.92	\$3,280.15
6	\$18.23	\$3,159.73	\$18.65	\$3,232.24	\$19.07	\$3,304.75
7	\$18.37	\$3,183.43	\$18.79	\$3,256.48	\$19.21	\$3,329.54
8	\$18.50	\$3,207.30	\$18.93	\$3,280.91	\$19.35	\$3,354.51
9	\$18.64	\$3,231.36	\$19.07	\$3,305.51	\$19.50	\$3,379.67
10	\$18.78	\$3,255.59	\$19.21	\$3,330.30	\$19.64	\$3,405.02
11	\$18.92	\$3,280.01	\$19.36	\$3,355.28	\$19.79	\$3,430.55
12	\$19.07	\$3,304.61	\$19.50	\$3,380.45	\$19.94	\$3,456.28
13	\$19.21	\$3,329.39	\$19.65	\$3,405.80	\$20.09	\$3,482.21
14	\$19.35	\$3,354.36	\$19.80	\$3,431.34	\$20.24	\$3,508.32
15	\$19.50	\$3,379.52	\$19.94	\$3,457.08	\$20.39	\$3,534.64
16	\$19.64	\$3,404.87	\$20.09	\$3,483.01	\$20.55	\$3,561.14
17	\$19.79	\$3,430.41	\$20.24	\$3,509.13	\$20.70	\$3,587.85
18	\$19.94	\$3,456.13	\$20.40	\$3,535.45	\$20.85	\$3,614.76
19	\$20.09	\$3,482.05	\$20.55	\$3,561.96	\$21.01	\$3,641.87
20	\$20.24	\$3,508.17	\$20.70	\$3,588.68	\$21.17	\$3,669.19
21	\$20.39	\$3,534.48	\$20.86	\$3,615.59	\$21.33	\$3,696.71
22	\$20.54	\$3,560.99	\$21.02	\$3,642.71	\$21.49	\$3,724.43
23	\$20.70	\$3,587.70	\$21.17	\$3,670.03	\$21.65	\$3,752.36
24	\$20.85	\$3,614.60	\$21.33	\$3,697.56	\$21.81	\$3,780.51
25	\$21.01	\$3,641.71	\$21.49	\$3,725.29	\$21.97	\$3,808.86
26	\$21.17	\$3,669.05	\$21.65	\$3,752.87	\$22.13	\$3,836.69
27	\$21.33	\$3,696.56	\$21.81	\$3,781.02	\$22.30	\$3,865.47
28	\$21.49	\$3,724.29	\$21.98	\$3,809.37	\$22.47	\$3,894.46
29+	\$21.65	\$3,752.22	\$22.14	\$3,837.94	\$22.64	\$3,923.67

GRADE	N HOURLY	N MONTHLY	O HOURLY	O MONTHLY	P HOURLY	P MONTHLY
STEP						
0	\$18.64	\$3,230.93	\$19.21	\$3,329.73	\$19.79	\$3,430.27
1	\$18.78	\$3,255.17	\$19.35	\$3,354.71	\$19.94	\$3,455.99
2	\$18.92	\$3,279.58	\$19.50	\$3,379.87	\$20.09	\$3,481.91
3	\$19.06	\$3,304.18	\$19.65	\$3,405.22	\$20.24	\$3,508.03
4	\$19.21	\$3,328.96	\$19.79	\$3,430.75	\$20.39	\$3,534.34
5	\$19.35	\$3,353.92	\$19.94	\$3,456.49	\$20.54	\$3,560.85
6	\$19.49	\$3,379.08	\$20.09	\$3,482.41	\$20.70	\$3,587.55
7	\$19.64	\$3,404.42	\$20.24	\$3,508.53	\$20.85	\$3,614.46
8	\$19.79	\$3,429.96	\$20.39	\$3,534.84	\$21.01	\$3,641.57
9	\$19.94	\$3,455.68	\$20.55	\$3,561.35	\$21.17	\$3,668.88
10	\$20.09	\$3,481.60	\$20.70	\$3,588.06	\$21.33	\$3,696.40
11	\$20.24	\$3,507.71	\$20.86	\$3,614.97	\$21.49	\$3,724.12
12	\$20.39	\$3,534.02	\$21.01	\$3,642.09	\$21.65	\$3,752.05
13	\$20.54	\$3,560.52	\$21.17	\$3,669.40	\$21.81	\$3,780.19
14	\$20.70	\$3,587.23	\$21.33	\$3,696.92	\$21.97	\$3,808.54
15	\$20.85	\$3,614.13	\$21.49	\$3,724.65	\$22.14	\$3,837.11
16	\$21.01	\$3,641.24	\$21.65	\$3,752.58	\$22.30	\$3,865.88
17	\$21.16	\$3,668.55	\$21.81	\$3,780.73	\$22.47	\$3,894.88
18	\$21.32	\$3,696.06	\$21.98	\$3,809.08	\$22.64	\$3,924.09
19	\$21.48	\$3,723.78	\$22.14	\$3,837.65	\$22.81	\$3,953.52
20	\$21.64	\$3,751.71	\$22.31	\$3,866.43	\$22.98	\$3,983.17
21	\$21.81	\$3,779.85	\$22.47	\$3,895.43	\$23.15	\$4,013.05
22	\$21.97	\$3,808.20	\$22.64	\$3,924.65	\$23.33	\$4,043.14
23	\$22.14	\$3,836.76	\$22.81	\$3,954.08	\$23.50	\$4,073.47
24	\$22.30	\$3,865.53	\$22.98	\$3,983.74	\$23.68	\$4,104.02
25	\$22.47	\$3,894.52	\$23.16	\$4,013.62	\$23.85	\$4,134.80
26	\$22.64	\$3,924.01	\$23.33	\$4,044.51	\$24.03	\$4,165.01
27	\$22.81	\$3,953.44	\$23.51	\$4,074.84	\$24.21	\$4,196.24
28	\$22.98	\$3,983.09	\$23.69	\$4,105.40	\$24.39	\$4,227.71
29+	\$23.15	\$4,012.97	\$23.86	\$4,136.19	\$24.57	\$4,259.42

GRADE	Q HOURLY	Q MONTHLY	R HOURLY	R MONTHLY	S HOURLY	S MONTHLY
STEP						
0	\$20.39	\$3,534.27	\$21.01	\$3,641.73	\$21.65	\$3,752.67
1	\$20.54	\$3,560.77	\$21.17	\$3,669.05	\$21.81	\$3,780.81
2	\$20.70	\$3,587.48	\$21.33	\$3,696.56	\$21.98	\$3,809.17
3	\$20.85	\$3,614.39	\$21.49	\$3,724.29	\$22.14	\$3,837.74
4	\$21.01	\$3,641.49	\$21.65	\$3,752.22	\$22.31	\$3,866.52
5	\$21.17	\$3,668.80	\$21.81	\$3,780.36	\$22.47	\$3,895.52
6	\$21.32	\$3,696.32	\$21.97	\$3,808.71	\$22.64	\$3,924.73
7	\$21.48	\$3,724.04	\$22.14	\$3,837.28	\$22.81	\$3,954.17
8	\$21.65	\$3,751.97	\$22.30	\$3,866.06	\$22.98	\$3,983.83
9	\$21.81	\$3,780.11	\$22.47	\$3,895.06	\$23.16	\$4,013.71
10	\$21.97	\$3,808.46	\$22.64	\$3,924.27	\$23.33	\$4,043.81
11	\$22.14	\$3,837.03	\$22.81	\$3,953.70	\$23.50	\$4,074.14
12	\$22.30	\$3,865.81	\$22.98	\$3,983.35	\$23.68	\$4,104.69
13	\$22.47	\$3,894.80	\$23.15	\$4,013.23	\$23.86	\$4,135.48
14	\$22.64	\$3,924.01	\$23.33	\$4,043.33	\$24.04	\$4,166.49
15	\$22.81	\$3,953.44	\$23.50	\$4,073.65	\$24.22	\$4,197.74
16	\$22.98	\$3,983.09	\$23.68	\$4,104.20	\$24.40	\$4,229.23
17	\$23.15	\$4,012.96	\$23.86	\$4,134.99	\$24.58	\$4,260.94
18	\$23.33	\$4,043.06	\$24.03	\$4,166.00	\$24.77	\$4,292.90
19	\$23.50	\$4,073.38	\$24.21	\$4,197.24	\$24.95	\$4,325.10
20	\$23.68	\$4,103.93	\$24.40	\$4,228.72	\$25.14	\$4,357.54
21	\$23.85	\$4,134.71	\$24.58	\$4,260.44	\$25.33	\$4,390.22
22	\$24.03	\$4,165.72	\$24.76	\$4,292.39	\$25.52	\$4,423.15
23	\$24.21	\$4,196.97	\$24.95	\$4,324.58	\$25.71	\$4,456.32
24	\$24.39	\$4,228.44	\$25.14	\$4,357.02	\$25.90	\$4,489.74
25	\$24.58	\$4,260.16	\$25.33	\$4,389.70	\$26.10	\$4,523.41
26	\$24.76	\$4,292.49	\$25.52	\$4,423.46	\$26.30	\$4,557.93
27	\$24.95	\$4,324.68	\$25.71	\$4,456.64	\$26.49	\$4,592.11
28	\$25.14	\$4,357.12	\$25.90	\$4,490.06	\$26.69	\$4,626.56
29+	\$25.33	\$4,389.79	\$26.10	\$4,523.74	\$26.89	\$4,661.25

GRADE	T HOURLY	T MONTHLY	U HOURLY	U MONTHLY	V HOURLY	V MONTHLY
STEP						
0	\$22.31	\$3,867.07	\$23.16	\$4,014.40	\$24.04	\$4,166.93
1	\$22.48	\$3,896.07	\$23.33	\$4,044.51	\$24.22	\$4,198.19
2	\$22.65	\$3,925.29	\$23.51	\$4,074.84	\$24.40	\$4,229.67
3	\$22.82	\$3,954.73	\$23.69	\$4,105.40	\$24.58	\$4,261.39
4	\$22.99	\$3,984.39	\$23.86	\$4,136.19	\$24.77	\$4,293.35
5	\$23.16	\$4,014.27	\$24.04	\$4,167.22	\$24.96	\$4,325.55
6	\$23.33	\$4,044.38	\$24.22	\$4,198.47	\$25.14	\$4,358.00
7	\$23.51	\$4,074.71	\$24.40	\$4,229.96	\$25.33	\$4,390.68
8	\$23.68	\$4,105.27	\$24.59	\$4,261.68	\$25.52	\$4,423.61
9	\$23.86	\$4,136.06	\$24.77	\$4,293.65	\$25.71	\$4,456.79
10	\$24.04	\$4,167.08	\$24.96	\$4,325.85	\$25.91	\$4,490.21
11	\$24.22	\$4,198.34	\$25.14	\$4,358.29	\$26.10	\$4,523.89
12	\$24.40	\$4,229.82	\$25.33	\$4,390.98	\$26.30	\$4,557.82
13	\$24.59	\$4,261.55	\$25.52	\$4,423.91	\$26.49	\$4,592.00
14	\$24.77	\$4,293.51	\$25.71	\$4,457.09	\$26.69	\$4,626.44
15	\$24.96	\$4,325.71	\$25.91	\$4,490.52	\$26.89	\$4,661.14
16	\$25.14	\$4,358.15	\$26.10	\$4,524.20	\$27.09	\$4,696.10
17	\$25.33	\$4,390.84	\$26.30	\$4,558.13	\$27.30	\$4,731.32
18	\$25.52	\$4,423.77	\$26.49	\$4,592.31	\$27.50	\$4,766.81
19	\$25.71	\$4,456.95	\$26.69	\$4,626.76	\$27.71	\$4,802.56
20	\$25.91	\$4,490.38	\$26.89	\$4,661.46	\$27.91	\$4,838.58
21	\$26.10	\$4,524.05	\$27.09	\$4,696.42	\$28.12	\$4,874.87
22	\$26.30	\$4,557.98	\$27.30	\$4,731.64	\$28.34	\$4,911.43
23	\$26.49	\$4,592.17	\$27.50	\$4,767.13	\$28.55	\$4,948.26
24	\$26.69	\$4,626.61	\$27.71	\$4,802.88	\$28.76	\$4,985.38
25	\$26.89	\$4,661.31	\$27.92	\$4,838.90	\$28.98	\$5,022.77
26	\$27.09	\$4,695.89	\$28.13	\$4,875.76	\$29.20	\$5,060.87
27	\$27.29	\$4,731.11	\$28.34	\$4,912.33	\$29.42	\$5,098.83
28	\$27.50	\$4,766.59	\$28.55	\$4,949.17	\$29.64	\$5,137.07
29+	\$27.71	\$4,802.34	\$28.77	\$4,986.29	\$29.86	\$5,175.60

GRADE	W HOURLY	W MONTHLY	X HOURLY	X MONTHLY	Y HOURLY	Y MONTHLY
STEP						
0	\$24.96	\$4,326.40	\$25.91	\$4,491.07	\$26.90	\$4,662.67
1	\$25.15	\$4,358.85	\$26.10	\$4,524.75	\$27.10	\$4,697.64
2	\$25.34	\$4,391.54	\$26.30	\$4,558.69	\$27.31	\$4,732.87
3	\$25.53	\$4,424.48	\$26.50	\$4,592.88	\$27.51	\$4,768.37
4	\$25.72	\$4,457.66	\$26.70	\$4,627.32	\$27.72	\$4,804.13
5	\$25.91	\$4,491.09	\$26.90	\$4,662.03	\$27.92	\$4,840.16
6	\$26.10	\$4,524.78	\$27.10	\$4,696.99	\$28.13	\$4,876.46
7	\$26.30	\$4,558.71	\$27.30	\$4,732.22	\$28.34	\$4,913.03
8	\$26.50	\$4,592.90	\$27.51	\$4,767.71	\$28.56	\$4,949.88
9	\$26.70	\$4,627.35	\$27.71	\$4,803.47	\$28.77	\$4,987.01
10	\$26.90	\$4,662.05	\$27.92	\$4,839.50	\$28.99	\$5,024.41
11	\$27.10	\$4,697.02	\$28.13	\$4,875.79	\$29.20	\$5,062.09
12	\$27.30	\$4,732.25	\$28.34	\$4,912.36	\$29.42	\$5,100.06
13	\$27.51	\$4,767.74	\$28.55	\$4,949.20	\$29.64	\$5,138.31
14	\$27.71	\$4,803.50	\$28.77	\$4,986.32	\$29.87	\$5,176.84
15	\$27.92	\$4,839.52	\$28.98	\$5,023.72	\$30.09	\$5,215.67
16	\$28.13	\$4,875.82	\$29.20	\$5,061.40	\$30.32	\$5,254.79
17	\$28.34	\$4,912.39	\$29.42	\$5,099.36	\$30.54	\$5,294.20
18	\$28.55	\$4,949.23	\$29.64	\$5,137.60	\$30.77	\$5,333.91
19	\$28.77	\$4,986.35	\$29.86	\$5,176.13	\$31.00	\$5,373.91
20	\$28.98	\$5,023.75	\$30.09	\$5,214.96	\$31.24	\$5,414.21
21	\$29.20	\$5,061.43	\$30.31	\$5,254.07	\$31.47	\$5,454.82
22	\$29.42	\$5,099.39	\$30.54	\$5,293.47	\$31.71	\$5,495.73
23	\$29.64	\$5,137.63	\$30.77	\$5,333.17	\$31.94	\$5,536.95
24	\$29.86	\$5,176.16	\$31.00	\$5,373.17	\$32.18	\$5,578.48
25	\$30.09	\$5,214.98	\$31.23	\$5,413.47	\$32.42	\$5,620.32
26	\$30.32	\$5,254.72	\$31.46	\$5,453.80	\$32.66	\$5,661.61
27	\$30.54	\$5,294.13	\$31.70	\$5,494.70	\$32.91	\$5,704.07
28	\$30.77	\$5,333.83	\$31.94	\$5,535.91	\$33.15	\$5,746.86
29+	\$31.00	\$5,373.84	\$32.18	\$5,577.43	\$33.40	\$5,789.96

GRADE	Z HOURLY	Z MONTHLY
STEP		
0	\$27.92	\$4,839.47
1	\$28.13	\$4,875.76
2	\$28.34	\$4,912.33
3	\$28.55	\$4,949.17
4	\$28.77	\$4,986.29
5	\$28.98	\$5 <i>,</i> 023.69
6	\$29.20	\$5,061.37
7	\$29.42	\$5 <i>,</i> 099.33
8	\$29.64	\$5,137.57
9	\$29.86	\$5,176.10
10	\$30.09	\$5,214.92
11	\$30.31	\$5,254.04
12	\$30.54	\$5,293.44
13	\$30.77	\$5,333.14
14	\$31.00	\$5,373.14
15	\$31.23	\$5,413.44
16	\$31.47	\$5,454.04
17	\$31.70	\$5,494.95
18	\$31.94	\$5,536.16
19	\$32.18	\$5,577.68
20	\$32.42	\$5,619.51
21	\$32.66	\$5,661.66
22	\$32.91	\$5,704.12
23	\$33.16	\$5,746.90
24	\$33.40	\$5,790.00
25	\$33.65	\$5,833.43
26	\$33.90	\$5,876.41
27	\$34.16	\$5,920.48
28	\$34.41	\$5,964.89
29+	\$34.67	\$6,009.63